



JUNE2024



the TSJ Foundation, Highland County Commissioner Brad Roades, Highland County Economic Development Director Julie Bolendar, as well as several of the region's K-12 administrators, visited throughout the day to learn and support the students and the program. The day concluded with an awards ceremony, where plaques were awarded to those in the main battle, Best in Design, Best in Operations, and the Shane Shope Perseverance Award. The OCS program is in year three of a five-year proposed funding plan.

Special recognition is extended to the many volunteers and supporters who made this event possible, particularly student mentors Cole Newsome, Tyler Havens, Kayla Bradshaw, and guest student helpers from Ohio State University. Special thanks to Elizabeth Burkard, Lisa Hord, Ally Osman, and Kaylynn Bell for their assistance in coordinating and running the event. Finally,



### Audit Conducted

C was notified on May 29 that it was scheduled to participate in the Department of Veterans Affairs (VA) 2024 fiscal year compliance survey of VA beneficiary records. Saint George Consulting will be conducting an on-site education compliance survey visit on behalf of The Department of Veteran Affairs on June 11.

The Department of Veterans Affairs conducts compliance surveys to ensure that approved programs adhere to all applicable provisions of Title 38 United States Code (USC). The compliance survey review also allows the VA to identify discrepancies and assist facility officials in better understanding their responsibilities and the procedural requirements of the program. Our Registrar, Amanda Thompson, will lead the VA audit.

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### OACC Program Improvement Process for Equity (PIPE) Showcase

In mid-May, Dr. Jeff Montgomery, Dr. Jessica Wise, and Dr. Erika Goodwin attended the showcase at Clark State College to present their research and proposed plan to recruit more women into computer technology programs. The project was led by Dr. Jeff Montgomery, who presented at the showcase, and Data and Research Manager, Jessica Steadman, was also part of the SSCC PIPE project team. SSCC received a \$5,000 grant for the project. Eleven Ohio community colleges participated in the program/grant.

### The Transfer Promise – SSCC Transfer Agreements

The Ohio Transfer Promise is a comprehensive statewide transfer agreement that provides students of public institutions with a guarantee of transferable coursework on degree pathways with

the fees and the availability of the scholarships supported earlier licensure and entry to the workforce. Enrollment for Fall 2024 was lower than expected during the initial application period. The Health Science Navigator, Meg Storrs, and the Learning Services Center with other

## Accessibility & Learning Services

### Accessibility Services (AS)

*f* 20 students are currently registered with Accessibility Services (others in process)

*f* Have proctored 5 AS exams this term

*f* Through a partnership with Opportunities for Ohioans with Disabilities (OOD), we have received significant financial support for Hard of Hearing and Hearing -Impaired students in SSCC's Truck Driving Academy. OOD has supplied close to \$25,000 in funds to cover interpreting costs for these students for in-class and hands-on training and communication .

*f* Learning Services and Accessibility Coordinator, Ryan Hall , continues to attend the

Ohio Secretary of State's Accessibility Advisory Board's monthly meeti Tc 79ac 0 T5.2.2 (7 (tTw 0 -1.8 (

*f* We have two Peer Academic Mentors

Summer tT8.8 (e)-1.3 (r)-9.2 (m)]TJ 0 T

services available each week to stud

*f* Work is being done with Academic C

Math and English 5 subjects, speci



- f* 33 New FAFSAs were processed for the Summer 2024 semester
- f* 163 New FAFSAs processed for the 24-25 academic year. A total of 829 FAFSAs have been processed for the upcoming school year. That is 52 less than processed at this time last year (6% decrease), which is better than the national average of 24.3%.
- f* The Financial Aid Office will begin awarding Summer aid the week of June 17 .
- f* The 2024 NASFAA Virtual Conference will be held July 8-11. SSCC is registered and anyone interested in attending the sessions is more than welcome to join.
- f* Events that Financial Aid participated in during May:
  - f* Engineering Open House
  - f* Central Campus Orientation
  - f* Brown County Campus Orientation
  - f* Net Partner Training Sessions

## Records | Registrar

### Degrees Conferred

The Spring semester 0.457 0 o/0.8 (1Tc 0.001732 (e)-10.1 ( )2.3 ( i)13.4 (n)-5 (s -7.1 (tn)5)c.04 72 397.8 Tm ( )T

### Amazon Career Choice School

This Summer semester is the third term with SSCC as an Amazon Career Choice approved school. We have had a total of 9 students use the funding during the 2023-2024 academic year receiving over \$23,000 in tuition benefits.

### People in the News

Computer Science Associate Professor Dr. Josh Montgomery and his MiniDomes are included in the recently released IMAX movie, "Superhuman Body". The movie was released in April 2024 and was featured at multiple IMAX theaters including the Smithsonian. Check out more information on the movie at Super Human Body: <https://superhumanbodyfilm.com>. Congratulations to Josh!

On May 1, Dr. Josh Montgomery organized a STEM MiniDome Celebration Day at the Center of Science and Industry (COSI) in Columbus for students. Students from Reynoldsburg and Zane Trace participated in the day's activities. Dr. Montgomery kicked off the event, followed by Eric Jacobs with the TSJ Foundation. Other special guests included Jason Messick with COSI and Dr. Ayanna Howard with The Ohio State University.

Associate Professor of English, Jeff Wallace, has had a paper, "Echoes of Tradition: Uninterpreted Readings of Three Folk Tales from Appalachia and Romania," selected to be presented at the Appalachian/Carpathian International Mountain Conference, which will be held in Cluj - Romania. The conference is a joint effort of the Appalachian State University and the University of Cluj-Napoca, Romania. The conference is a joint effort of the Appalachian State University and the University of Cluj-Napoca, Romania. The conference is a joint effort of the Appalachian State University and the University of Cluj-Napoca, Romania.

## INFORMATION TECHNOLOGY AND INFRASTRUCTURE

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### Highland County Campus HVAC Renovation

Southern State continues working with Heapy Engineering and the Ohio Facilities Construction Commission (OFCC) on the HVAC renovation project's initial criteria and RFQ stages throughout the Hillsboro campus. The College is seeking bids from several manufacturers for a replacement cooling tower to be installed by the eventual Design-Build contractor.

### Spring Cybersecurity Training

One hundred sixty-three employees completed cyber security training during the Spring semester of 2024. The topics included the fundamentals of personally identifiable information (PII) and Generative AI Tools used for phishing and scams. Special thanks to Tyler Bick (Technology Coordinator) for continually managing and tracking user training.

## WORKFORCE DEVELOPMENT

### Grants

#### ASPIRE

The AOC staff is preparing to host our 35<sup>th</sup> Annual Recognition Ceremony, which will take

### Ohio Code Scholar Program

On Monday, May 6, approximately 430 students from 9 different schools, 15 special guests, and

functions. It offers training and some certifications in areas such as LEAN, Leadership, Engineering, Assembly, and Additive manufacturing tracks. The program is 100% online.

### Strategic Support

Patriot Palooza was in effect in May to recognize some of our regional clinical sites. Cookies were delivered to some select locations along with Southern State literature and other materials. Thanks to Elizabeth Burkard, Ally Osman, Kaylynn Bell, Lisa Hord, and Amy McClellan for delivering to various sites!

The College is now registering for a “Kids Career Encounter” summer enrichment program on June 24 – 27 at both Brown County and Central Campus with various offerings designed to foster creativity, Tc -0.0040ty, Tc eKade1 22.6 \* Tnf28a (n)3.9 ms28a (n)-0.013 Tc (gs)-1.9 ( d)11.2al (n)3.9 m

## Recent Southern State Appearances – Communications Activities and

Since the last report, Southern State has appeared in the following media outlets:

### x Press Releases

- ¾ Career Connections Job and College Fair held at Southern State Community College (WCH Record Herald, Highland Co. Press [Enrollment](#))
- ¾ SSCC Board of Trustees to meet May 3
- ¾ Southern State awards Study Abroad Scholarships (Wilmington News Journal) [\(Student Success\)](#)
- ¾ Southern State Computer Science Program and COSI team up for STEM event (



¾ May is National Nurses Month. To celebrate, our team delivered cookies, general information about SSCC and our health sciences programming, and a big thank you for their service and partnership with S i SiMS0.nraship idkyouw1.04.5 45 (i)(n)-4.9 (t)10. (th)



Eastern Middle School Visit:

EMS Students:	86
EMS Staff:	6
College Staff:	3
SSCC Faculty:	2
SSCC Work Study:	3

Eastern Program Overview: Eighth-

Parthenon

















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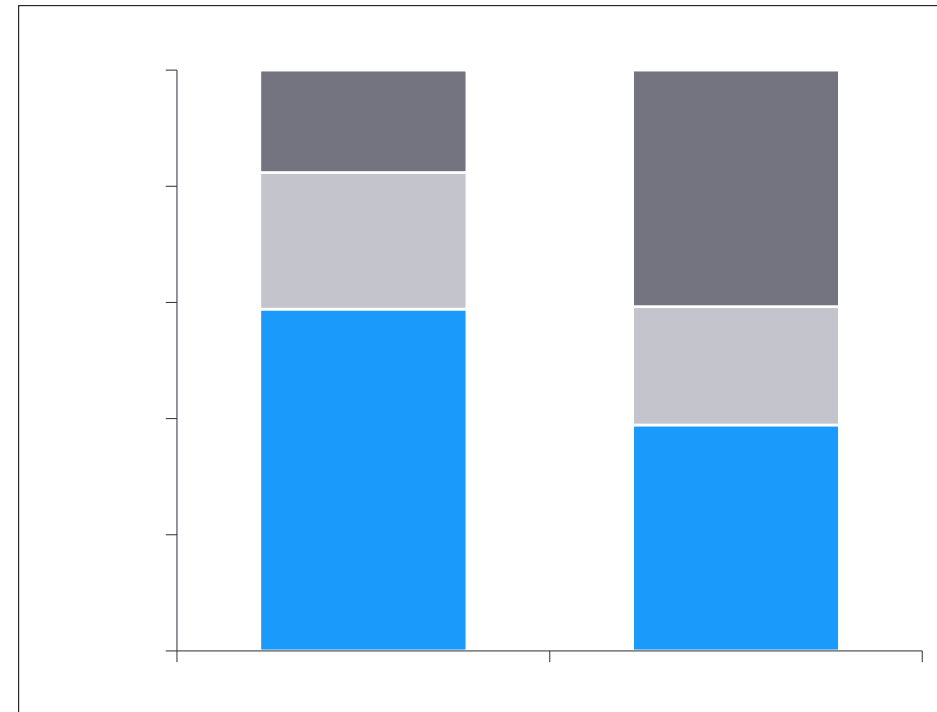
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# ACADEMIC PROGRAM REVIEW & ALIGNMENT

June 5, 2024

Presenters:

Jennifer Pintař, PhD, MPH

Provost Designate, Youngstown State University

Mike Sherman, PhD

Vice President, Youngstown State University



“In any given moment we have two options: to step forward into growth or step back into safety.”

- ABRAHAM MASLOW

American Psychologist

# COURSE EVALUATION BASED ON ENROLLMENT AND DUPLICATION WITH OTHER INSTITUTION

OHIO REVISED CODE | SECTION 3345.35

EFFECTIVE SEPTEMBER 1, 2022

## SUMMARY

‡The Board of Trustees from every state institutions shall evaluate all courses and programs based on enrollment and duplication of its courses and programs with other state institutions.

‡A summary and actions shall be presented for courses or programs with low enrollment.

‡Summaries and actions should include collaborative opportunities for duplicative programs.



# CASE STUDY: YOUNGSTOWN STATE UNIVERSITY

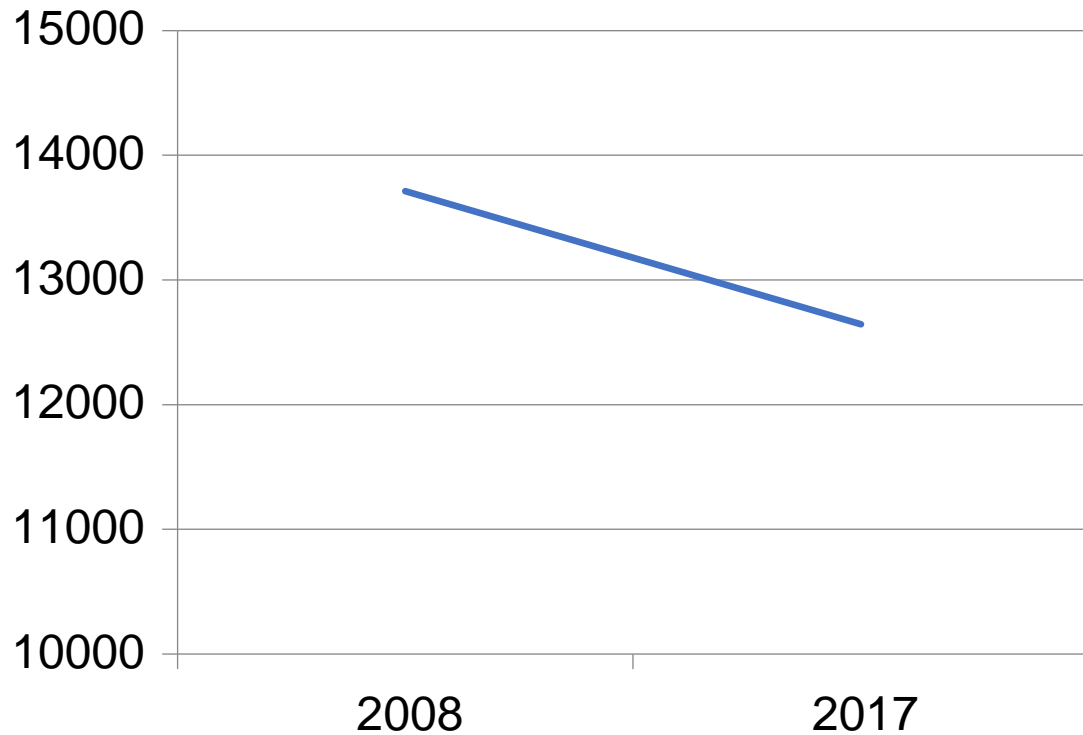
How section 3345.35 can be transformative for your institution.



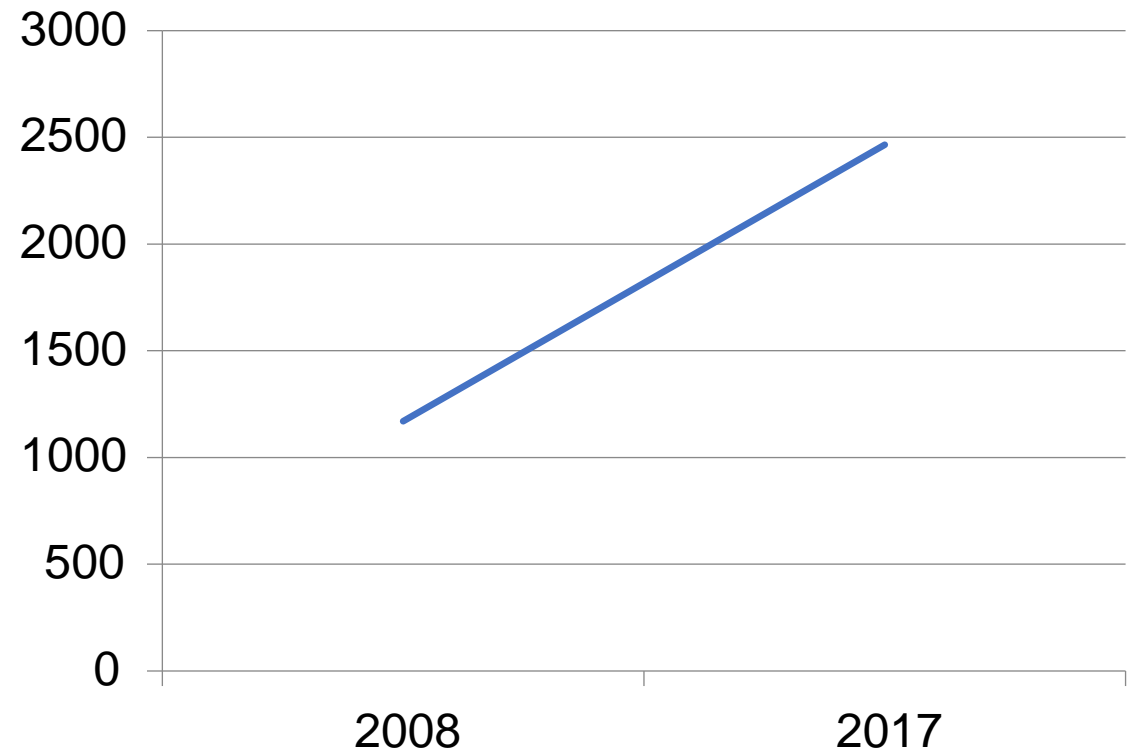
LOW  
ENROLLED  
COURSES

# SURFACE SHIFTS, STATIC CORE

ENROLLMENT



# OF SECTIONS FOR FALL



# OPPORTUNITIES FROM EXAMINING LOW ENROLLED COURSES

## IN-DEPTH LOOK AT COURSES

‡DFW rates, eliminated prerequisites, curricular rotation

## MORE ENGAGEMENT WITH FACULTY MEMBERS ON COURSES

‡Mutual understanding of workload, proper HEI classifications assigned

## CLEANED COURSE LISTINGS

‡Eliminated courses from catalog no longer teach; eliminated low enrolled elective course options

## INSTRUCTIONAL FTE

‡Put more FT faculty in front of more students; lowered PT budget



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# DECISION BREAKDOWN 179 "ACTION NEEDED" COURSES

50%

22%

15%

7%

6%

OFFER LESS OFTEN  
ELIMINATE COURSE

LESS SECTIONS IN THE FUTURE

CHANGE COURSE MODALITY

MERGE WITH ANOTHER COURSE

# DECISION BREAKDOWN 158 “NO ACTION” COURSES

PEDAGOGICALLY ACCREDITATION CONSORTIUM  
APPROPRIATE REQUIREMENTS COURSE

NEEDED FOR NO COST  
ON-TIME  
GRADUATION

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# LOW ENROLLED & DUPLICATIVE PROGRAMS

# ACADEMIC PROGRAM ANALYSIS

OAA HAS DEVELOPED AN ONGOING PROGRAM ANALYSIS THAT INCLUDES PROGRAMS THAT HAVE GROWTH POTENTIAL AND ANY NEW PROGRAMS BEING INTRODUCED INTO A DEPARTMENT.

## FOUR CATEGORIES OF FOCUS

1. STUDENT DEMAND
2. COMPETITIVE INTENSITY
3. EMPLOYMENT
4. MISSION

# ACADEMIC PROGRAM ANALYSIS

## STUDENT DEMAND

Analysis of Google search and IPEDS new student and completion data.







# PROGRAM FIT BY MISSION

Assurance that the program mission fits and aligns with the university mission.

# CONTINUOUS QUALITY IMPROVEMENT

HLC / Best Practice

# DETAILED ANALYSIS

OAA / CBA / ORC

CURRICULAR  
EFFICIENCY

RESOURCE  
ANALYSIS

ALL CURNT  
PROGRAMS

IDENTIFIED  
PROGRAMS

SHARED  
GOVERNANCE  
FOR CHANGE

PROGRAM  
TRANSFORMATION

GENERAL EDUCATION  
TRANSFORMATION

NEEDS  
ANALYSIS

# OPPORTUNITIES FROM EXAMINING LOW-ENROLLED PROGRAMS

## SUMMARY

‡



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# DUPLICATIVE PROGRAM OPPORTUNITIES

SHARE  
COURSES  
(ONLINE)

SHARE  
RESOURCES /  
EQUIPMENT

CONSORTIUMS





ALL OF THIS IS ~~A GOOD~~ GREAT THING

COMMUNICATION

‡Share the

# BOARDS OF TRUSTEES: VARIED WORLD VIEW

‡Academic

‡Business

‡Shared governance

‡Shared responsibility

‡Consequential decisions (gainful employment; debt; net cost, etc.)

# COURSE EVALUATION BASED ON ENROLLMENT AND DUPLICATION WITH OTHER INSTITUTION

OHIO REVISED CODE | SECTION 3345.35

EFFECTIVE SEPTEMBER 1, 2022 AND EVERY THREE YEARS THEREAFTER

~~¶~~ Low enrollment programs and courses the BOT shall provide a summary of recommended actions, including consideration of collaboration with other state institutions of higher education.

~~¶~~ Duplicative programs the BOT shall evaluate the benefits of collaboration with other institutions of higher education to deliver the program.

QUESTION ~~the~~ Literal or Figurative interpretation of the wording for the September 1, 2025 submission???

# WHICH ACADEMIC PROGRAMS MATTER THE MOST AND WHY?

Other Variables to Consider:

‡ Graduates

‡ Credit hours

‡ Instructional Costs

‡ Revenue

‡ Revenue -discount \$

‡ Net tuition revenue

Mission Aligned; Market Aware; Margin Sensitive

# GUIDELINES FOR BOARD RESOLUTIONS

- x WHEREAS, that references the ORC number and title including important stipulations of the legislation
- x WHEREAS, that explicitly states the approach to the deliberations that informed the stipulated action steps
- x

# TRUSTEES ~~CONSIDER~~ THIS...

Budget is NOT a Strategy...HOWEVER...

The Academic Portfolio IS the strategy

To which Students are Attracted

Via which Revenue is Generated, CONSIDERING THAT

Net Tuition Revenue Matters Most towards Fiscal Sustainability

Trustees be Aware What is Net Tuition Revenue by Area









Lauri Bolitho is receiving the Staff Excellence Award this year for her management and leadership of the ZEP program. She was named the ZEP staff member of the year by her colleagues, students, and others.

Lauri Bolitho is the 2024 Staff Excellence Award winner for 2024. She has been a ZEP staff member since 1998. After recently retiring from the faculty, which he considered to be his dream job, he continues to teach and assist the college with various projects.

## Four SSCC Students Named to the All-Ohio Academic Team

As part of KZ]] } u u μ v ] š Ç } o o P D } v š Z U š Z • š š [ • š } % o • š μ v š • Z À v recognizing their academic excellence, leadership and community service.

Southern State Community College is pleased to announce that four current SSCC students have been named to the All-Ohio Academic Team. Z • š μ v š • U i } ] v ] v P } š Z Ç Z } v } Ç • ( Ç } u K Z ] ] [ • } u u will be honored with scholarships for their academic excellence, leadership and community service. A ceremony š } Ç } P v ] Ì š Z ] • Ç Ç [ • Á Ç Á ] v v Ç • 6 Á ] o o Z o À ] Ç š μ o o Ç } v